# **Accounts Audit and Risk Committee**

## Joint Whistle Blowing Policy

# 26 June 2013

# **Report of the Head of Finance and Procurement**

### PURPOSE OF REPORT

For members of this committee to consider a review of the joint Whistleblowing Policy for Cherwell District Council and South Northamptonshire Council which has resulted in some minor amendments to the policy.

This report is public

#### Recommendations

For members to consider the updated Joint Whistleblowing Policy contained at Appendix A of this report.

#### **Executive Summary**

In June 2012 members received a report outlining a new Joint Whistleblowing policy for both Cherwell District Council and South Northamptonshire. The policy aimed to link the whistleblowing policy to the councils overall strategic objectives.

The policy has now been reviewed and although it remains largely unchanged some minor changes have been made.

Firstly the policy now outlines the Public Interest Disclosure Act (1998) which offers protection to employees who report concerns from unfair treatment.

The Enterprise and Regulatory Reform Act received Royal Assent in April 2013 and introduces a Public Interest test requirement on whistleblowers. The policy outlines how this Act impacts on employees who have concerns to raise.

### Implications

Financial:	There are no implications arising from this report. Comments checked by Nicola Jackson, Corporate Finance Manager 01295 221731
Legal:	There are no implications arising from this report. Comments checked by Nicola Jackson, Corporate Finance Manager 01295 221731
Risk Management:	There are no implications arising from this report. Comments checked by Nicola Jackson, Corporate Finance Manager 01295 221731

## Wards Affected

All

### **Document Information**

Appendix No	Title
Appendix 1	Joint Whistle Blowing Policy
Background Papers	
n/a	
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